

**UUCM Board of Trustees
Minutes May 10, 2023**

Present: Nancy Burton, Janet Hiller, Trish Schneider, Rev. Tony Lorenzen; Guest: Anita Sanders

The **minutes of the April 12, 2023 meeting were approved** by consensus.

There was **no Treasurer's report**, as some info isn't yet available. Note: Trish has started a UU Treasurers group. Thus far, participants are UUCM, MUUS, All Souls New London. Greater Bridgeport (in Stratford) may join.

Minister's report:

- Work on new name and logo will likely continue into next fiscal year.
- Suggestions: check with SJC re: how the name change may impact them; get professional help on changing the name; do a cost analysis; new logo can't infringe on existing ones; need everything else in place—hosting and greeting, for example—before these changes take effect.
- Rev. Tony will do a service on the Intercultural Development Inventory (IDI) with a Power Point on how it was created.

Calendar planning:

- Humanitarian of the Year recognition will take place Sunday Sept. 24, 2023. The recipient, Suzanne Willette, will have an opportunity to speak. Steve Volpini and Donna Stimpson are willing to speak about recovery and AI Anon if Rev. Tony thinks it would fit into his service.
- Need to set date of next year's Annual Meeting to coordinate with Rev. Tony's speaking schedule.
- Set date of next year's Humanitarian of the Year asap.

Annual Meeting:

Trish will speak about the '23-'24 proposed budget: Pledges are higher than the Stewardship goal. Janet mailed the Call to Meeting on Monday May 8.

End-of-year Board work:

- Finish the UUA Benefits Tuneup (re: employee benefits).
- Rev. Tony's contract for '23-'24 and '24-'25. This will necessitate an agreement with MUUS re: Rev. Tony's insurance.
- Invite new Board members to the June meeting, scheduled for June 14.

June 2023 Congregational Conversation:

Nancy will ask attendees for topics they think should be discussed at future Conversations.

Priorities for next fiscal year:

- Plan Board retreat for early in the new fiscal year—first order of business.
- Approve a gift policy (e.g. bequests).
- Work on a conflict resolution policy.
- Create a Personnel policy; other policies needed?
- Evaluations: congregation-focused, minister-focused.
- Leadership development

- Revise Communication Committee
- Need explanation of the role of the VP, plus a mentor for the VP. Nancy plans to fulfill the role of mentor.
- Board meetings could be recorded.

Future of UUCM:

- Need a VP. Some names were mentioned.
- Rev. Tony will speak with a few people re: taking on leadership.

Tasks:

- Janet will send a notice of the Annual Meeting to the newsletter.
- Trish will send an email blast about the Annual Meeting and include links to needed documents.
- Nancy will ask Mark Kosnoff whom to bill for United Action CT rent.
- Trish will look for shared language (UUCM and MUUS) on expenses we share for Rev. Tony (i.e., insurance).
- Janet will confer with Tracy Goodrich re: Board secretary duties.

The meeting adjourned at 10:48. **The June 14 meeting may be changed to a daytime slot.**

Respectfully submitted,

Janet Hiller