

**Unitarian Universalist Church in Meriden
Board of Trustees
Meeting Minutes, September 19, 2019**

Present: Tina Caplan, Randy Heath, Ann Smith, Paula Snedeker, Trish Schneider, John Sepples, Sandy Duffy, Kathleen Lindberg, Rev. Tony, Jane Dioguardi

Check-in

Our Latest Win was the great sermon last Sunday!

Ann will clean the kitchen to prepare for our inspection.

The bathroom has been repaired by Randy H.

The Developmental Team will meet the first Wed. of October. Members are Steve Volpini, Liz Hall, Curtis Jalbert and Rev. Tony.

Minutes: The Minutes from the BOT meeting on 8/15/19 were read and amended. Tina made the motion to accept them and Trish seconded them. The motion was passed.

Board of Trustees Meeting Changed: Changing date of BOT: The meeting date for the BOT has been changed to the third Tuesday of each month with the next meeting scheduled for 10/15/19.

Minister Report Highlights and questions

Town Meeting - Hopes and Dreams (and Fears) discussion: There will be a Town Meeting after the service on 9/29/19. Trish will ask Samira to provide childcare that day.

Staff Agreements: Rev. Tony will review the work agreement with Alan Dougherty and Steve Nahas.

Payroll and Benefits: Payroll will be reviewed by Trish S., Sandy D., and Rev. Tony.

Where are the BOT minutes posted? The minutes of the BOT will be posted on the web site governance page and will be posted on the bulletin board in the Hallway.

Christmas Eve Service: We will have a Christmas Eve service, as well as a service the following Sunday. MUUS will be invited.

Coffee Hour: Coffee Hour may move to another room. Potluck will be reviewed. Help is needed with set up and clean up. All members need to help with ushers, greeters, and Potluck.

Adult RE: Lynne Grobsky has resigned her ARE position.

President's Report

Karen Nangle is changing to "friend" status.
James Dawson family is leaving the church

Rental: A theater group was interested in renting our building, but we cannot provide security for them.

Property Report

We need a new lawn service because our lawn service is closing.
Randy suggested new lighting in the hallways and some updating for the entrance.

The **Leadership Committee** has not met.

Social Justice: Humanitarian of the Year award will be presented on 10/13/19 to Alok Bhatt.

Treasurer's report:

Housing Resolution: The Housing allowance for Rev. Tony was reviewed. His monthly salary will be \$5512.50 per month, broken down to \$3866.50 for salary and \$1646 for housing.
A motion was made by Tina, seconded by Randy and passed for the housing allowance.

July's Treasurer Report: A motion was made by Tina and seconded by John to approve the July budget that was presented by Trish and was passed.

The **August Treasurer's report** was presented by Trish. Tina made the motion to accept, seconded by Paula and passed.

Faith Duffy Challenge Fund: Sandy Duffy reported that the "match" with his Mom has collected \$1120 so far.

CYRE Report:

We have two teachers for CYRE: Sam Hall and Samira Mayers.

We need to rethink the concept of "Sunday School".

Membership Committee: The Membership Committee is on hold.
We will develop a Pastoral Care Team.

Meeting adjourned at 9 p.m.

Respectfully submitted
Kathy Lindberg